



## **CONFLICT MINERALS STATEMENT**

**January 2026**

### **Purpose**

Midwich Ltd UK&I (“Midwich”) is committed to supporting responsible mineral sourcing and respecting internationally recognised human rights throughout its supply chain.

As a distributor of audio visual, communications, technology and electronic products, we recognise that certain products may contain minerals and metals sourced through complex global supply chains.

We support efforts to prevent the use of minerals where their extraction, transport or trade may contribute to armed conflict, human rights abuses, corruption, forced labour, child labour or other unethical practices.

### **What are conflict minerals?**

Conflict minerals are certain minerals and metals whose extraction, transport or trade may directly or indirectly finance armed groups, contribute to serious human rights abuses or exacerbate conflict and instability within high-risk or conflict-affected areas.

Commonly referred to as 3TG, they are:

- Tin (Sn)
- Tungsten (W)
- Tantalum (Ta)
- Gold (Au)

### **Our approach**

Midwich does not manufacture products and does not typically purchase raw materials directly from mines, smelters or refiners. Our approach therefore focuses on reasonable supplier engagement, responsible sourcing expectations, and supply chain transparency.

In developing our approach, Midwich has regard to recognised international guidance, including the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

We expect suppliers to operate responsible sourcing programmes proportionate to their business, conduct appropriate due diligence on relevant supply chains and provide information regarding the origin of 3TG minerals where reasonably requested.

## **Supplier engagement and due diligence**

Midwich may periodically request information from suppliers regarding conflict minerals policies, sourcing practices and due diligence activities and may review supplier disclosures where relevant to assessing supply chain risk.

Additionally, relevant suppliers may be requested to complete suitable conflict minerals questionnaires or provide equivalent responsible sourcing information.

## **Reporting concerns**

Employees, suppliers and other stakeholders who become aware of concerns relating to conflict minerals, human rights abuses or unethical sourcing practices are encouraged to report those concerns through appropriate Midwich management, Legal & Compliance or whistleblowing channels. Reports will be reviewed in accordance with Midwich's established compliance and whistleblowing procedures.

## **Continuous improvement**

Midwich will continue to review its approach to conflict minerals and responsible sourcing to support ongoing alignment with legal, regulatory and stakeholder expectations. We remain committed to working with suppliers and industry stakeholders to promote responsible sourcing and improved supply chain transparency.

## **Governance and Review**

This statement is owned by the Midwich Legal & Compliance function and will be reviewed periodically to ensure continued relevance and effectiveness.

**Approved by:** Head of Legal & Compliance UK & Ireland

**Version:** 1.0

**Effective Date:** January 2026

**Next Review Date:** January 2027